



SOK PHANNA

Email.

POSITION **LOCATION** NATIONALITY LANGUAGES

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Senior Associate Phnom Penh, Cambodia Cambodian Khmer and English

SUMMARY OF EXPERIENCE

Holding a Master of Environmental Law and two Bachelor's Degrees in law and education, Mr. Phanna Sok has been practicing law in different institutions, including law firms, nongovernmental organizations, and universities. He has also worked as a consultant for international institutions such as the Asian Development Bank (ADB), Pact World, Wildlife Conservation Society, and Raoul Wallenberg Institute.

> Mr. Sok has had more than 15 years of experience in the legal sector, including, but not limited to, law firm management, public private partnership and infrastructure projects, due diligence, project management, social impact assessment, dispute resolution, legal research, legal training, and teaching international law.

PRACTICE GROUP(S) Capital Market and M&A Energy, Infrastructure & Mining Telecommunication and Technology

MEMBERSHIP(S) Australian Alumni Association of Cambodia

PROFESSIONAL **CONSULTANT** at WILDLIFE CONSERVATION SOCIETY **EXPERIENCE** JUNE-SEPTEMBER 2021

> Conducting legal analysis of wildlife crime and court cases in Cambodia and producing a finding report and providing recommendations to address the identified issues.

CONSULTANT at RAOUL WALLENBERG INSTITUTE DECEMBER 2019

Providing training to judges, prosecutors, lawyers, and academics on human rights and the environment.

HOUSING AND LAND POLICY SPECIALIST at HABITAT FOR HUMANITY, CAMBODIA 2017-2018

Leading Housing and Land Policy (HLP) research and analysis at local and national level in Cambodia; coordinating the identification of specific HLP inefficiencies (issues) in country policy frameworks that hinder equitable access to affordable housing or security of tenure for the most vulnerable and low-income families; providing technical inputs to the proposal development processes and resource acquisition of projects with advocacy components at country or regional level; leading and coordinating advocacy efforts in coordination with civil society, government and the private sector; and analyzing in-country housing and land tenure policies.

CONSULTANT at ASIAN DEVELOPMENT BANK (ADB) 2017-2018

Collecting and analyzing climate change policies, laws, and regulations in Cambodia that implement national government commitments with respect to climate change mitigation or climate change adaptation efforts, and writing a summary report of the status of implementation of those laws and policies; collecting and summarizing court procedures governing environmental or climate change law litigation in Cambodia; providing summaries of the relevant provisions contained in the climate change policies, laws, and regulations or executive orders from Cambodia; providing a summary of any constitutional provisions from Cambodian jurisdiction guaranteeing the right to (i) clean environment, (ii) life, (iii) adequate food, (iv) water, (v) health, (vi) housing, (vii) self-determination, (viii) cultural identity, (ix) property, (x) biodiversity, (xi) public participation, and, (xii) access information, and (xiii) access to justice; and providing a summary of findings in relation to the status of climate change litigation, policies, and laws in Cambodia.

NATIONAL CONSULTANT at PACT THAILAND 2016-2017

Advising the Regional Technical Working Group (RTWG) on Environmental Impact Assessment (EIA) members in Cambodia on sound techniques/strategies and contents for developing the guidelines of public participation in EIA in the Mekong region; supporting RTWG members and countries to promote best practices of public participation in the EIA process, especially incorporating the regional guidelines into the national implementation agenda; and supporting the RTWG members in mainstreaming the regional guidelines into the ASEAN agenda, as well as the agendas of other development partners where applicable and appropriate.

SUBTECHNICAL WORKING GROUP MEMBER at MINISTRY OF ENVIRONMENT, CAMBODIA

MAY-OCTOBER 2016

Providing expert inputs, especially those related to human rights and the environment, into the draft Environment and Natural Resource Code; assisting the team in drafting relevant provisions in the draft Code; and providing other necessary support to the Sub-Technical Working Group and the Secretariat responsible for drafting the Code.

SENIOR LEGAL ADVISOR at VISHNU LAW GROUP, CAMBODIA 2010-2014

Being in charge of the overall and daily operation of the law firm; being responsible for conducting due diligence, especially regarding human rights; being in charge of project management, including, but not limited to, project design, implementation, monitoring and evaluation, and budget management; keeping track of and analyzing new policies, laws, and relevant regulations of the government, and of the activities and priorities of various funding agencies; and providing legal advice to requesting clients.

DEPUTY DIRECTOR at PROJECTION OF JUVENILE JUSTICE, CAMBODIA 2005-2009

Being in charge of overall management of the institution; providing legal advice to clients; being responsible for all project management and communication with all relevant stakeholders.

QUALIFICATIONS Master of Environmental Law, the University of Melbourne, Australia, 2016

Bachelor of Law, the Royal University of Law and Economics, Cambodia, 2011

Bachelor of Education in English, the Royal University of Phnom Penh, Cambodia, 2004

HOBBIES Reading, travel, sport and hiking