



## VO VANARITH

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**POSITION** Attorney-at-Law  
**LOCATION** Phnom Penh, Cambodia  
**NATIONALITY** Cambodian  
**LANGUAGES** Khmer and English

### SUMMARY OF EXPERIENCE

Vanarith is an Attorney-At-Law and the Head of the Labor and Industrial Relations Practice Group at HBS LAW FIRM. Prior to joining HBS LAW FIRM, he worked at various national and international associations, INGOs and law firms. He is a highly skilled and accomplished legal professional with over seven years of experiences specializing in corporate law, commercial, litigation, contracts, labor compliance and employment issues.

Vanarith demonstrates a deep understanding of the ever-evolving legal landscape, enabling him to provide innovative solutions that meet his clients' unique needs both in business and litigation matters. In his current capacity, he oversees, reviews and advises client on various day-to-day legal matters involving due diligence and other labor, employment, corporate and commercial matters for the firm.

### PRACTICE GROUP(S)

Labor and Industrial Relations  
Dispute Resolution

### MEMBERSHIP(S)

Active member of the Labor Committee of the Bar Association of the Kingdom of Cambodia

### PROFESSIONAL EXPERIENCE

Senior Associate, Head of Labor and Industrial Relations Practice Group, HBS Law  
Nov. 2023 – Present

Legal Consultant, DFDL  
2020 – 2023

Associate, Head of Labor Practice Group, Sciaroni and Associates  
2016 – 2020

Legal Consultant, The Loi Consulting Firm  
2015 – 2016

Legal Consultant, Cambodian Federation of Employers and Business Associations (CAMFEBA)  
2012 – 2015

Legal Intern, International Labor Organization-Better Factory Cambodia (ILO-BFC)  
2010-2011

### QUALIFICATIONS

Admitted as a member of the Bar Association of the Kingdom of Cambodia, 2020  
Master of Law (Dual Program), University of Lyon 3 and Royal University of Law and Economics, 2015  
Bachelor of Law (International Program), Paññāsāstra University of Cambodia, 2011

Bachelor of Economics in Rural Development, Cambodian Mekong University, 2009  
Diploma in Intensive English for Academic Purposes, 2006.

## **HOBBIES**

Research and documents compilation, reading and writing articles.