

**Notification  
on  
the Extension of the 2021 Work Permit Renewal**

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On 26 March 2021, the Ministry of Labour and Vocational Training (the “**Ministry**”) issued an official notification No. 013/21 to inform all owners or directors of factories and enterprises defined by the provisions of the labor law that the deadline for the renewal of annual work permits for the year 2021 has been extended to **31 May 2021**. This is due to the global COVID-19 pandemic and the “*February 20 community outbreak*” in Cambodia, which has led to many foreigners being unable to return from their home countries. No penalties are payable for filing before the extended deadline. However, any foreigners who come to work or do business in Cambodia after the date of the notification must apply for a work permit in accordance with the applicable law.

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